



## Sector-based Work Academy Programme (SWAP)

We offer a sector-based work academy programme (SWAP) which offers all jobseekers the opportunity to be trained in readiness to become employed and work within your business.

SWAPS are available to individuals 19 and over who are claiming benefits.

SWAPS may be vocationally directed, aimed at developing skills across a number of sectors including Hospitality, Catering, Cleaning and Hygiene.

The programme includes pre-employment training, a short work placement, and a job interview or help with the application process.

Benefits for your business include:

- Recruiting staff with the right skills
- Meeting immediate and future recruitment needs
- Accessing a large pool of candidates

This programme is funded but you may have business costs, such as time spent on training.

SWAPS are directed at anyone seeking employment including the long term unemployed, ex-offenders, returners to work following health issues or caring for others.

Qualification: Sector Based Work Academy Programme

Assessment Method: Practical assessment

Course Costs: TBA

Attendance and Timeframe: Up to 6 weeks

**Delivery Method:** Classroom Groups

Delivery: EETD training suite or your nominated site

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